

# NETISSIMA

| Taux d'UC | Taux de base | Taux distribué |         |         |         |          |
|-----------|--------------|----------------|---------|---------|---------|----------|
|           |              | 0%-30%         | 30%-40% | 40%-50% | 50%-60% | 60%-100% |
| 2023      | 2,06%        | 3,10%          | 3,10%   | 3,10%   | 3,50%   | 4,12%    |
| 2022      | 1,53%        | 1,53%          | 1,99%   | 2,30%   | 2,60%   | 3,06%    |
| 2021      | 0,95%        | 0,95%          | 1,24%   | 1,43%   | 1,62%   | 1,90%    |
| 2020      | 1,10%        | 1,10%          | 1,40%   | 1,50%   | 1,60%   | 1,70%    |
| 2019      | 1,20%        | 1,20%          | 1,50%   | 1,60%   | 1,70%   | 1,70%    |
| 2018      | 2,25%        |                |         |         |         |          |
| 2017      | 2,10%        |                |         |         |         |          |
| 2016      | 2,65%        |                |         |         |         |          |
| 2015      | 3,10%        |                |         |         |         |          |